



# METRO POTENTIALS

## SHOW US YOUR POTENTIAL

Are you looking for a management trainee programme that not only challenges you, but also promotes you?

Would you like to work internationally on exciting projects? You want to find out how diverse wholesale can be?



## ARE YOU...

...a graduate from a top university (Business, Commercial, Management, Finance, International Relations, Food Quality Assurance) with no longer than three years of work experience?

...in excellent command of the English language?

...able to show a track record of extracurricular activities and internships in Romania or abroad?

...a strong communicator and an independent, self-driven, proactive and ambitious person?

...passionate about Wholesale with commercial orientation?

## THEN YOU HAVE TO...

Enrol in METRO POTENTIALS, as this international programme is the next step you'll need to take in your future management career in Wholesale.

- In 18 months, you will go through 3 different phases, with a time span from 4 to 9 months each.
- The third phase will be an International Assignment with a duration of 4 months in an European country with METRO presence.
- During these different phases you will work on different projects and receive on-the-job training to develop your knowledge and leadership skills.



# WE INVITE YOU TO 18 MONTHS GRADUATE PROGRAMME

Do **YOU** want to travel, to lead and to broaden your horizons?

**WE** offer you the challenge to be with a major international player in the wholesale industry. Are **YOU** passionate?

**So are WE!** That is why **YOU** should join the international management trainee programme **METRO Potentials!**



## STEP ONE

You send us your application,  
we screen it.



## STEP TWO

You will receive your first  
feedback from us within 2 - 4  
weeks if you have a suitable  
profile.



## STEP THREE

HR Interview and Behavioural  
Assessment



## STEP FOUR

You will participate in a local  
assessment and present the  
results to the team. We will  
give you feedback based on  
your profile and performance.



## STEP FIVE

You will prepare a cover letter  
and if you will be selected, you  
will participate in an  
international interview.



## STEP SIX

If everything fits, you will  
receive an offer from us.

## BENEFITS

1. A journey where you accelerate towards becoming a leader
2. Chances to gain international exposure
3. Opportunities to learn from top-performing managers
4. Prioritized work-life balance through a hybrid work model (3 days in the office, 2 days from home) and Short Fridays
5. Well-being through Medical Insurance and Employee Assistance Programme (EAP)
6. Attractive salary to reward your skills and expertise
7. Meal tickets, bonuses, and vacation vouchers to reward your efforts
8. Discount for Gym Subscription to enhance your experience
9. Free access to a book rental service to encourage continuous learning and growth



## INTERESTED?

APPLY NOW